



ENVIRONMENT, HEALTH AND SAFETY POLICY

FDC LIMITED is engaged in ensuring long-term contribution towards the environmental care. We carry out our environmental endeavours through our sustainable business approaches and strategies. In living its values of Knowledge, Action, Care and Impact, the company continually strives toward EHS excellence.

As An important Part Of our business philosophy, we are committed to conserving environment and providing a safe and healthy work place to our Employee and stakeholders. To achieve this, we shall-

1. Ensure Statutory Compliance and other Requirement of Applicable Law and provisions;
2. Waste Management; conserve natural resources and environmental emissions to prevent adverse environmental impacts;
3. Take Preventive measures for reducing occupational health, safety risk and hazards to Employees, workman's, visitors and vendors;
4. Encourage communication, consultation and collaboration with all stakeholders on EHS related issues. Build and sustain an EHS culture through active and involved participation of employees and contractors;
5. Integrated EHS Consideration into Business Planning and decision making without compromise in pursuit of commercial advantage;
6. Support sustainable development by encouraging and promoting waste minimization, energy efficiency and resource conservation;
7. Make EHS considerations a priority in the planning for new projects, products and processes, including upgradation of existing ones;
8. Provide for effective Industrial Hygiene and Occupational Health programs;
9. Aim to use natural resources efficiently and by constant monitoring and preventive actions, minimize the environmental impacts of our activities and products during their life cycles;
10. Provide resources required for the implementation and monitoring of this policy.

The Company firmly believes that the adherence to the policy is an integral part of the organizational culture.