

DETAILS OF FAMILIARISATION PROGRAMMES FOR INDEPENDENT DIRECTORS

FDC Limited ("the Company") has a system in place to familiarise its Independent Directors about the Company, its Business model, mission and vision and strategy of the Company and all business related matters including Finance, Marketing, HR, Plant performance, Technical, Legal Compliances, etc. to ensure that good governance practices are being conducted.

The Independent Directors also have complete access to the information within the Company. Presentations are made at the Board/ Committee meetings at regular intervals on various matters inter-alia covering the business and financial analysis of the various operations, organizational structure, quarterly and annual financial results and such other important areas, wherein the Independent Directors interact and discuss with the management of the Company. The Company also circulates through email on periodic basis, update for Directors. Independent Directors have freedom to interact with Company's management.

All the Independent Directors are also made aware of their role, responsibilities and liabilities at the time of their appointment, re-appointment, through a formal letter of appointment along with necessary updates from time to time.

Details of Familiarisation Programmes imparted to Independent Directors:

Sr.No.	Name	No. of Programs/ Meetings attended		No. of Hours spent	
		Financial Year (01 st April, 2022 to 31 st March, 2023)	Cumulative (from 01 st April 2015 to 31 st March, 2023)	Financial Year (01 st April, 2022 to 31 st March, 2023)	Cumulative (from 01 st April 2015-31 st March, 2023)
1.	CA. Swati S. Mayekar	4	35	8	66.5
2.	CA. Uday Kumar Gurkar	4	29	8	58.5
3.	Mr. M. G. Parameswaram	4	17	8	34
4.	Ms. Usha Athreya Chandrasekhar	4	17	8	34
5.	Dr. Mahesh Bijlani	4	16	8	32
6.	Mr. Vijay Suresh Maniar	2	2	4	4