

## **DETAILS OF FAMILIARISATION PROGRAMMES FOR INDEPENDENT DIRECTORS**

FDC Limited ("the Company) has a system in place to familiarise its Independent Directors about the Company, its Business Model, Mission and Vision and Strategy of the Company and all business related matters including Finance, Marketing, HR, Plant performance, Technical, Legal Compliance, etc to ensure that good governance practices are being conducted.

The Independent Directors also have complete access to the information within the Company. Presentations are made at the Board/ Committee Meetings at regular intervals on various matters inter-alia covering the business and financial analysis of the various operations, organizational structure, quarterly and annual financial results and such other important areas, wherein the Independent Directors interact and discuss with the management of the Company. The Company also circulates through email on periodic basis, update for Directors. Independent Directors have freedom to interact with Company's management.

All the Independent Directors are also made aware of their role, responsibilities and liabilities at the time of their appointment, re-appointment, through a formal letter of appointment along with necessary updates from time to time.

Details of Familiarization Programmers imparted to Independent Directors:

Sr. No.	Name	No. of programs/ meeting attended		No. of Hours spent	
		Financial Year (01 <sup>st</sup> April, 2021 to 31 <sup>st</sup> March, 2022)	Cumulative (01 <sup>st</sup> April, 2015 to 31 <sup>st</sup> March, 2022)	Financial Year (01 <sup>st</sup> April, 2021 to 31 <sup>st</sup> March, 2022)	Cumulative (01 <sup>st</sup> April, 2015 to 31 <sup>st</sup> March, 2022)
1	CA. Swati S. Mayekar	4	31	8	58.5
2	CA. Uday Kumar Gurkar	4	25	8	50.5
3	Mr. M. G. Parameswaram	4	13	8	26
4	Ms. Usha Athreya Chandrasekhar	4	13	8	26
5	Dr. Mahesh Bijlani	4	12	8	24